

RPM Transportation, Inc. is a solid, quality and fast growing diversified transportation company with nine locations and looking to expand. We have provided customers with quality service for over 35 years and continue to do so.

We are currently seeking a ***Manager of Terminal and Warehouse Operations*** for our Hayward facility. This position provides the right applicant unlimited career potential within RPM. Don't miss this exciting opportunity.

The successful candidate will be people-oriented, highly motivated, and a self-starter who thrives in a dynamic, fast-paced environment. This position will be responsible for the day-to-day direction and management of an LTL operation, warehousing and logistics management for clients.

Responsible for,

- Day-to-day operations of the terminal to include safety, cost effective planning, service and budgeting for operations to meet plan;
- Interviewing potential staff and making hiring recommendations;
- Provide a safe work environment through leading with Safety first!
- Provide continuous and annual safety coaching and training to current and new staff members;
- Manage, develop, and guide the operational results of your direct reports daily;
- Provide cost effective labor planning, training and development of staff;
- Provide results to meet Key Performance Indicators for service, production and P&L costing goals;
- Ensure the cleanliness of the terminal and yard;
- Make customer sales calls and work with the sale representative assigned to the Hayward territory;
- Ensure the terminal equipment is tracked and it's maintenance is completed on time;
- Communicate operational goals, issues and company news to terminal staff.

**Requirements:**

- Minimum 5 years of Terminal Manager experience in the transportation industry;
- Previous Warehouse management experience preferred;
- High School Diploma/GED;
- College degree preferred;
- Knowledge of the greater Bay & surrounding area's with Route Plan experience;
- Computer literate in Microsoft products;
- Excellent organizational, written, verbal and interpersonal communication;
- Great customer service skills.

The company offers a competitive benefits package, which includes, Medical, Dental, Vision, Prescription Drugs, Life Insurance, 401(k), Holiday pay, Vacation pay, Sick leave pay and other Incentive programs.

We are an equal opportunity employer who requires a drug and tobacco free workplace. Employment sponsorships are not available for this position.

For consideration, please submit your resume in response to this ad. Note: Submittal of your resume does not constitute an application of employment